

# Zero Net Policy 2025

## **Purpose:**

This policy outlines Mountain Security Services' commitment to achieving net zero greenhouse gas emissions and promoting sustainable practices in all aspects of our security subcontracting operations.

### Scope:

This policy applies to all employees, contractors, and operations under Mountain Security Services Ltd, including our offices, vehicles, equipment, and procurement processes.

## **Policy Statement:**

Mountain Security Services Ltd, recognises the urgent need to address climate change and is committed to reducing our carbon footprint by achieving net zero greenhouse gas emissions by 2035.

#### **Our Commitments:**

#### 1. Reduce Energy Use:

- b. Implement energy-efficient practices in all offices and operational sites.
- c. Transition to energy-saving equipment and lighting.
- 4. Sustainable Transport:
- e. Optimize vehicle use to reduce fuel consumption.
- f. Encourage use of electric or low-emission vehicles where feasible.
- 7. Waste Management:
- h. Promote recycling and minimize waste generation at all sites.
- 9. Sustainable Procurement:
- j. Source goods and services from suppliers with strong environmental credentials.
- k. Prioritize eco-friendly products and materials.
- 12. Carbon Offsetting:
- m. Invest in verified carbon offset projects to balance unavoidable emissions.
- 14. Employee Engagement and Training:
- o. Raise awareness and provide training on sustainability practices to all staff.
- 16. Monitoring and Reporting:
- q. Regularly measure and report on greenhouse gas emissions and progress towards our net zero target.

#### Review:

This policy will be reviewed annually to ensure its relevance and effectiveness, adjusting targets and actions as necessary to meet evolving best practices.