



Health & Safety Policy - Statement of Intent OF Mountain Security Services Ltd

MSS-Mountain Security Services Ltd seeks excellence in every aspect of its business and is committed to ensuring the firm complies with its legal duty under the Health & Safety at Work Act 1974. The company recognises and accepts its statutory responsibility as an employer to provide, in so far as is reasonably practical, a safe and healthy work environment for all employees, visitors, and contract employees.

Our statement of general policy is:-

- to provide adequate control of the health and safety risks arising from our work activities
- Provide sufficient resources to enable the implementation of this policy
- to consult with our employees on matters affecting their health and safety
- to provide and maintain safe plant and equipment to ensure safe handling and use of substances to provide information, instruction and supervision for employees
- to ensure all employees are competent to do their tasks and to give them adequate training
- to prevent accidents and cases of work-related ill health
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals
- Ensuring Risk Assessments are undertaken to identify hazards and to implement the necessary corrective measures to remove or minimise the risk to individuals
- Providing employees with the necessary information, instruction, training and supervision, to enable them to carry out their duties competently
- Establishing and developing a "Safety Culture" within the company; encouraging ownership of the safe culture at all levels.
- Making sure each employee is aware of their legal responsibility to take reasonable care for the Health, Safety and Welfare of themselves and others; and to co-operate with the Company in the implementation of this Policy.
- Achieving continual improvement in its health and safety performance, through setting appropriate objectives and targets;
- Monitoring and assessing the effectiveness of the Policy, and to make changes when required.
- Communicating effectively with staff and third parties on Health Safety and welfare matters
- To as a minimum, comply with UK and all other Health & Safety legislation applicable to the business, but will strive to improve its Health and Safety performance on a continual basis.

In order to achieve and support the above policy statement, the company shall maintain a health and safety management system compliant to the requirements of **BS OH&S 45001:2018** and subject to regular audits by independent parties and subject to regular review at management level.

Approved By

Kazim Ali Shah (Director)

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