



## Net Zero Policy

### DISTRIBUTION

This Net Zero Policy are communicated to all employees. A copy is available at the Head Office, held in the sites folder, and published on the internal company shared drive. All employees are encouraged to read it and communicate any queries to a Director.

### Purpose

The purpose of this Net Zero Policy is to outline Supreme Protection Ltd' commitment to achieving nets zero greenhouse gas (GHG) emissions by 2030. This policy reflects our dedication to sustainability and aligns with the UK Government's net zero targets and international climate agreements.

### Scope

This policy applies to all employees, contractors, and stakeholders of Supreme Protection Ltd and encompasses all operational activities, including direct and indirect emissions.

### Policy Statement

Supreme Protection Ltd is committed to achieving net zero emissions by 2030. We recognize the urgent need to combat climate change and will implement strategies to minimize our environmental impact while supporting the transition to a low-carbon economy.

### Emission Reduction Framework

To achieve our net zero target, we will focus on the following areas:

- **Carbon Footprint Assessment:**
  - Conduct an annual assessment of our GHG emissions in line with the UK Greenhouse Gas Reporting Guidelines, covering Scope 1, Scope 2, and relevant Scope 3 emissions.
- **Reduction Strategies:**
  - **Energy Efficiency:** Invest in energy-efficient technologies and practices across our operations.

- **Renewable Energy:** Transition to 100% renewable energy sources for our operations.
- **Sustainable Transportation:** Promote sustainable transport options for employees and reduce travel-related emissions.
- **Waste Reduction:** Implement waste management practices that prioritize reduction, reuse, and recycling.
- **Carbon Offsetting:**
  - For emissions that cannot be eliminated, invest in high-quality carbon offset projects that are verifiable and support initiatives such as reforestation and renewable energy.

### **Employee Engagement and Responsibility**

- We will engage employees at all levels by providing training, resources, and opportunities for involvement in our net zero initiatives.
- Each department will be responsible for identifying and implementing specific actions to reduce emissions in their areas of operation.

### **Monitoring and Reporting**

- Progress towards our net zero goal will be monitored and reported annually, with findings made publicly available to promote transparency and accountability.
- We will continuously review our strategies and make adjustments based on performance and emerging best practices.

### **Stakeholder Engagement**

- We will collaborate with stakeholders, including customers, suppliers, and the community, to promote sustainability and share best practices in achieving net zero.

### **Policy Review**

This policy will be reviewed annually to ensure its relevance and effectiveness, and it will be updated as necessary to reflect changes in legislation, best practices, and organizational objectives.

### **Managing Director**

**Name:** Kazim Ali Shah

**Issue Date:** 1<sup>st</sup> Jan 2025

**Review Date:** 1<sup>st</sup> Jan 2026